



PO Box 767

Cibolo, Texas 78108

Invited Guests and Friends,

On behalf of the Hispanic American Police Command Officers Association Executive Board and the men and women of the HAPCOA membership community, I would like to congratulate Mr. Paul Chapa, Assistant Director and Captain of Operations of the Texas State University Police Department for spear-heading the Intern-Mentorship Program. Mr. Chapa truly exemplifies what HAPCOA stands for. Endeavors such as this will make a great contribution not only to the Hispanic community but also to law enforcement as a whole.

Congratulations to Mr. Carlos Granillo, Texas State Graduate for completing the Intern-Mentorship Program with great diligence and honor and for paving the way for other young Hispanics pursuing careers in law enforcement.

I would like to extend a special thanks and appreciation to Dr. Joanne Smith, Vice-President of Student Affairs, Texas State University and Mr. Ralph C. Meyer, Chief of Police, Texas State University. Every dream, to become a reality, requires people that also have vision and desires for positive change. Without your support and vision this program would not have been possible.

We hope that this Intern-Mentorship Program is just the beginning of something that will become nation-wide. We owe it to our Hispanic youth to create programs such as this; in order to cultivate and nurture the future of Hispanics in Law Enforcement.

Once again, I thank you, HAPCOA thanks you and our nation thanks you for allowing us to partnership with such a prestigious institution.

Sincerely,

**Hector Hernandez
HAPCOA National President**