

Chief Of Police

UC Berkeley - Main Campus

The Chief of Police leads the University of California Police Department (UCPD), which provides high-quality, professional crime prevention, protection, and law enforcement services to maintain and promote personal safety and the security of property for the Berkeley campus and its associated locations. The department supports the achievement of the academic, research and public service missions of the University through the direct provision of traditional law enforcement and emergency services and the design and delivery of pro-active educational, outreach and crime prevention programs for a broad and diverse campus community. UCPD provides these services, develops its programs, and trains its sworn and civilian staff with sensitivity to the unique concerns of the University and Berkeley community.

The Chief sets direction for the Police Department through the establishment of goals and initiatives, the coordination of departmental activities, and the effective utilization and deployment of resources, and has management responsibility for 170 FTE, and an operating budget of \$16 million. The Chief reports to the Associate Vice Chancellor - Business and Administrative Services.

Working with two Captains and five Lieutenants, the Chief manages a 24-hour operation responsible for preventing and investigating crime, enforcing the law, and resolving conflict within the campus environment. In addition, the Police Department fulfills a critical role in planning for, responding to and managing campus emergencies, threats, events, and demonstrations including coordinating Homeland Security efforts for the campus. The department's jurisdiction include property, facilities and equipment on the central campus and at remote sites such as Lawrence Berkeley Laboratory, University Village, the Richmond Field Station and sites in the Berkeley hills and nearby municipalities.

Responsibilities:

The Chief oversees a police department which consists of the following divisions:

- **Field Operations** - Responsible for police and security guard services, preventing crime, enforcing the law, investigating crime, and resolving conflict within the campus environment. Fulfills a critical role in planning for, responding to, and managing campus events and demonstrations. Provides specialized services including dignitary protection, threat management, tactical incident response, bomb response and canine services. Coordinates Homeland Security efforts for the campus.
- **Administration, Training, Dispatch and Records** - Recruits, hires and trains departmental employees. Provides a first point of contact for police services on a 24/7

basis and is the primary after hours and weekend contact for the entire campus. Facilitates police response to calls for service and security situations, in addition to responding to personnel complaints. Provides fingerprinting services to campus and the surrounding community. Securely maintains and manages all police records, Lost & Found property and police evidence.

- Safety, Crime Prevention & Emergency Preparedness - Responsible for campus safety programs including BEARWALK, OWL Service, blue light emergency phones, educational outreach and coordination of Night Safety Shuttle. Responsible for coordinating campus Annual Report submissions, monthly Uniform Crime Reports, and federally mandated Clery reporting. Manages campus access (key and card key) control, video security and alarm systems. Prepares for disasters including campus emergency preparedness training and wildlands fire mitigation programs.

The Chief of Police participates on numerous campus-wide administrative committees including the Community Affairs Working Group, Fingerprint Review Committee, Protest Response Team, Strategic Communications Team, Behavioral Risk Assessment Team and Events Management Operations Group. The Chief also represents the campus on the system wide UC Council of Chiefs and is a member of the Alameda County Police Chiefs Association and the International Council of Law Enforcement Executives.

The Chief coordinates departmental activities with other law enforcement agencies at the municipal, county, state and federal levels within the region and works with other governmental agencies, such as the Department of Energy, on a wide range of issues. Of special importance, because of overlapping jurisdictions, is the maintenance of a collaborative working relationship with the City of Berkeley.

Authority and Decision-making:

The Chief is the ultimate authority within the department for all programs, functions, activities, and processes. The Chief consults with the Associate Vice Chancellor regarding high profile situations that might lead to media attention and the proposed security plan, as well discussing options when available. The security plan has to fit the offense/threat (if plans are miscalculated, chances are that security will fail), address the victim's needs or risk characteristics, and efficiently muster and deploy resources to cover the event. The threat may be scheduled to begin within a short time period and may have varying probabilities of duration that need to be considered and addressed.

The Chief is the primary Emergency Operations Center Director for the campus and in the event of an emergency situation (i.e., earthquake, fire, and active shooter) directs the campus response and deployment of all campus resources.

The most complex or unusual problems that the Chief is called upon to solve often involve demonstrations/civil disobedience such as the occupation of trees by protesters

who oppose a campus construction project. Other cases may involve highly sensitive criminal investigations regarding staff or faculty such as embezzlement or other criminal behavior, or threats against animal researchers or visiting dignitaries. It may be necessary to respond to highly volatile and violent acts that endanger the campus community and which could involve the use of lethal force by the Police Department.

Qualifications:

- Must be a sworn Police Officer with either California POST certifications (management and advanced) or with equivalent certifications and the ability to obtain California POST certifications within one year of hire.
- Bachelor's degree or equivalent combination of education and experience, and a proven track record of successful law enforcement management.
- Working knowledge of the California Legal Code, understanding of management methods and philosophies, specific law enforcement practices and legal issues, and related financial and budgeting issues.
- Possess the skills necessary for traditional law enforcement management, a deep understanding of applicable code, and the ability to read people and situations to determine the best course of action are required.
- Must pass an extensive background check including criminal history and identity check as well as medical and psychological examinations and a drug test.
- Possess and maintain a valid California driver's license and a clean DMV record.

Salary: Salary is competitive and commensurate with qualifications and experience. This position is eligible for full benefits. For information on the comprehensive benefits package offered by the University visit:

http://atyourservice.ucop.edu/forms_pubs/misc/benefits_of_belonging.pdf

First Review Date: November 16, 2012. This requisition will remain open until filled.

To Apply: Please submit your cover letter and resume as a single attachment when applying through <http://apptrkr.com/305510> click on 'Job Listings' followed by 'External Applicants', and then search for job number 14851

Additional Information: Involves occasional evening, weekend, and holiday work. This position has been designated as sensitive, an extensive background check including criminal history and identity check as well as medical and psychological examinations and a drug test must be passed. We reserve the right to make employment contingent upon successful completion of a Criminal Background Check, identity check, medical and psychological examinations and a drug test.

The University of California, Berkeley is one of the world's leading universities in research, teaching, and public service. The campus employs 2,028 faculty and over

14,000 staff in more than 130 academic departments and interdepartmental groups, libraries, museums and more than 65 interdisciplinary research units contribute to this dynamic and vital research and teaching environment.

The University of California, Berkeley is an Equal Opportunity Employer. We offer a diverse working environment, competitive salaries, and comprehensive benefits.