

Police Chief

City of San Jose, CA

The 10th largest city in the country is seeking a visionary community policing leader to serve as its next Police Chief. The world's center of innovation in the Silicon Valley, the City of San Jose is home to a population of 958,000. The San Jose Police Department is supported by 1,550 employees (1,109 sworn & 441 civilian) and a FY2012-13 budget of nearly \$294 million.

The ideal candidate will be a courageous and innovative leader capable of bringing a large and lean urban department together around a contemporary business model that addresses the reality of diminished resources. The next Chief will work with the Department and key stakeholders to design a sustainable service model and road map for the future for an already high performing department. A minimum of five (5) years of senior level management experience in a mid-to-large size diverse urban agency and a Bachelor's degree are required. A Master's degree and/or formal leadership training is desirable.

Salary is currently under review. Compensation includes competitive benefits package. Visit our website at www.tbcrecruiting.com for more details and to **apply online**. This recruitment will close at **midnight on Sunday, December 16, 2012**.

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